



# TRUSTEE APPLICATION PACK

**Safe!**

Support for Young People  
Affected by Crime

**Working together to ensure that children and young people feel safe, thrive, and achieve their potential.**

SAFE!

W: [www.safesupport.org.uk](http://www.safesupport.org.uk)

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Charity Nos: 1143532

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**Dear Applicant,**

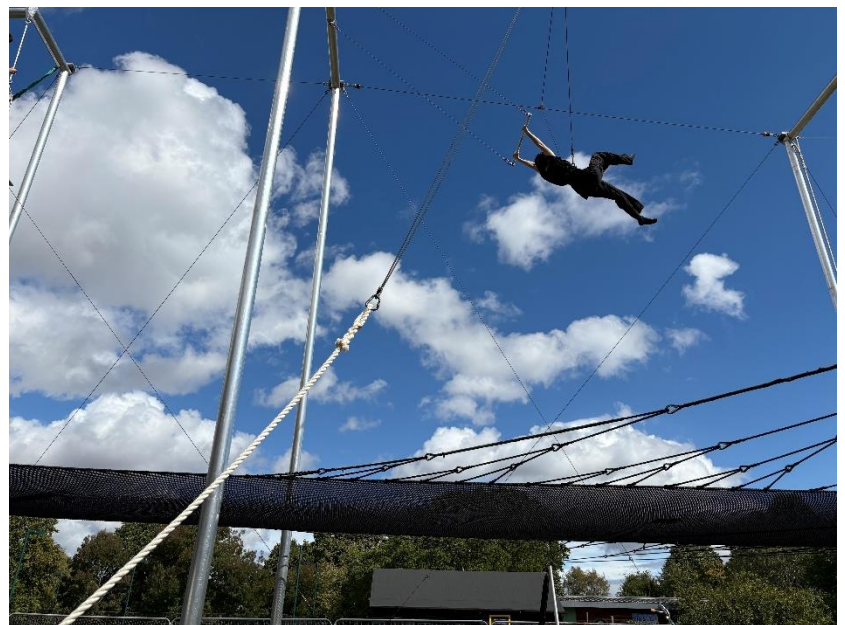
On behalf of the SAFE! Board of Trustees, I am delighted you are interested in joining our organisation.

We are all tremendously proud of the work SAFE! carries out across the Thames Valley, supporting young victims of crime and their families. We have a hugely talented staff team under the leadership of our CEO Chloe Purcell, who strive for excellence in the work they do. A Trustee's main role is to provide strategic oversight, direction and support to the organisation whilst upholding the values that are so important to our work.

Thank you for applying to join the Board and I look forward to meeting you in the near future.

Simon Clements

Chair



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## About SAFE!

SAFE! was established in 2008 from a recognition that experiencing a crime can have an enormous impact, and a concern that it can be especially devastating for children and young people, who may struggle to cope and recover without appropriate support. SAFE! provides open access, inclusive, and free services for children, young people and families affected by crime, helping them overcome the effects of what has happened to them and regain their quality of life.

## Values and Vision

We are all working towards the common goal that **'children and young people feel safe, thrive and achieve their potential.'** Underneath all our services lie the fundamental values that define our approaches. SAFE!

- is child-centred
- is both independent (non-statutory) and collaborative.
- promotes and practices kindness and respect.
- is dedicated and passionate.
- is preventative and restorative.
- both advocates and empowers
- is non-blaming.

## Our Work

**Support After Crime & Abuse (SACA):** Providing support to young victims of crime across the Thames Valley. We deliver one-to-one support to young people aged five to 18 (up to twenty-five for those with additional needs) who have been harmed by an experience of crime. We offer specialist support to those who have experienced sexual or domestic abuse, including independent advocacy throughout the Criminal Justice Journey. In addition, we support parents who often struggle following the victimisation of their child.

**Building Respectful Families (BRF):** This service is for families experiencing Child on Parent Violence. Through a combination of group and one-to-one support with parent and child, BRF supports families experiencing Child on Parent Violence to break behaviour patterns such as physical violence to parents, damage in the home and an imbalance of power. Collaborating with both parents and young people who are willing to make changes, it aims to help families communicate and equip them to build stronger relationships.

**Support After Abuse & Sexual Harm (SASH) Bucks:** SASH Bucks delivers specialist, trauma-informed support for children and young people affected by domestic and sexual abuse across Buckinghamshire. Run in partnership with SAASSBMK, the service provides targeted interventions to improve safety, wellbeing and recovery. Through its work, SASH Bucks contributes to positive long-term outcomes, helping young people feel safer, build resilience, and move forward.

**Other work:** We have developed resources and regularly deliver training to professionals. We are a registered centre for the Protective Behaviours Consortium and have gained an accreditation mark with CPD (Continuing Professional Development). We are also accredited with Trusted Charity status at Level 1, and our ChIDSVAs Service is accredited with the Survivor's Trust. Through consultation and campaigning, we are working on the challenges associated with supporting children going through the criminal justice system which is currently suffering from severe delays. We have created online video resources for young people, and accompanying teaching materials.

## **Who We Are Looking For:**

Becoming a Trustee will enable you to give your time and commitment to support children, young people, and families by sharing the responsibility for the overall governance and strategic direction of SAFE! The work is hugely rewarding, and every Trustee person brings their own set of skills, experience, and knowledge. We are looking for:

- Commitment to supporting children and young people who are affected by crime.
- Some knowledge and understanding of the charity and/or criminal justice sector.
- Willingness to learn and extend knowledge.
- Some understanding or experience of charity governance is desirable.
- Commitment to equal opportunities, diversity and inclusivity and non-discriminatory practices
- Understanding of safeguarding

We would also particularly welcome applications from people who are experts by experience in the fields of Communications, Fund Raising, Information Technology & Academic Research.

## **Trustee Role Description**

Specific responsibilities include:

- Setting and maintaining SAFE!'s vision, mission, and values.
- Setting the overall strategic direction of SAFE! and tracking progress towards this.
- Ensuring that SAFE! complies with its memorandum and articles of Association and with all relevant legislation and regulations.
- Ensuring that SAFE! stays true to its' objects and that activities and spending are dedicated to these.
- Ensuring the governance of SAFE! is of the highest possible standard, including making sure that all necessary policies and procedures are in place, that risks are identified, managed, and mitigated, that SAFE! is being well governed and that the Board is working effectively.
- Ensuring sound financial management and acting as guardians of SAFE!'s assets, ensuring these are used in the best interests of those SAFE! exists to serve, and that SAFE! is financially sustainable.
- Safeguarding SAFE!'s reputation and values.
- Selecting, managing, and supporting key personnel.

## **Trustee Person Specification**

Trustees must be committed to SAFE!'s mission and able to meet the minimum time commitment.

They must also have:

- Good independent judgement and strategic vision.
- An ability to think creatively.
- A willingness to challenge constructively.
- An understanding and acceptance of the legal duties, responsibilities, and liabilities of Trusteeship
- An ability to work effectively as a member of a team.

## **Minimum Time Commitment**

As a Trustee, you will be expected to attend at least 3 Board meetings each year. There is also an annual away day for Trustees and staff.

Trustees also have the option to join one of the sub-committees or working groups which may meet outside of Board meetings from time to time (frequency usually 4 or 5 times a year) and have the option to take a lead role in one of our key areas for the Board.

The Trustee role is unpaid. However, Trustees' training and travel expenses will be reimbursed on request.

If accepted as a trustee for SAFE! you will be required to complete a short Safeguarding Training Course.

**Trustee Application Form – Confidential**

Name:	
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Address:	
Email:	
Phone number:	

**Qualifications**

(formal education, vocational and/or professional qualifications you have which you feel are relevant to this role?)

**Employment and/or voluntary work**

(Employment history or voluntary work experience you believe is relevant for the role of Trustee for SAFE! Please include any experience of being a member of a Board)

**Please explain why you are applying for the role of Trustee for SAFE! and what you believe you can bring to the organisation.**

**Referees**

(Please give the names and details of two referees. We will only contact them for a reference with your prior consent.)

Name:		Name:	
Address:		Address:	
Email:		Email:	
Position:		Position:	
Relationship to you:		Relationship to you:	

I confirm that all the information contained in this application is true and accurate.

Signed:

Date:

**Note:** The Trustee role requires a DBS Certificate.

If you would like an informal chat prior to completing the application form, please contact Simon Clements (Chair) at [chairoftrustees@safesupport.org.uk](mailto:chairoftrustees@safesupport.org.uk)